









2025 Annual Report — Table of Contents

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### Strengthening Global Collaboration in Newborn Brain Health

- Welcome to our Annual Report a reflection of the Newborn Brain Society's ongoing progress, achievements, and dedication to advancing newborn brain care worldwide.
- Throughout the year, our focus has centered on fostering collaboration across disciplines and borders. Through coordinated initiatives and collective action, we continue to build a strong global community committed to improving outcomes for newborns with neurological conditions.
- Our ongoing educational programs, consensus efforts, and collaborations remain
  central to our mission advancing the science, practice, and delivery of neonatal
  neurocritical and neuroprotective care.

#### **OBJECTIVES**

- To facilitate multidisciplinary international collaboration between clinicians, parents, scientists, and others with a focus on newborn brain care.
- To sponsor, host and participate in educational events that will expand the field of neonatal neurocritical and neuroprotective care.
- To develop consensus publications including best practice guidelines and expert opinions in the field of newborn brain care.
- To provide a platform for members to exchange clinical practice guidelines and parent resources related to newborn brain care.
- To support multicenter collaborative activities, quality improvement and research projects related to the field of neonatal neurology and brain development.
- To collaborate with existing relevant societies and organizations in efforts to achieve the above objectives.

## Message from the **President**



Dear Members, Colleagues, and Friends of the Newborn Brain Society,

It is with profound honor and a deep sense of responsibility that I write to you for the first time as President of the Newborn Brain Society. As I step into this role, I am humbled by the extraordinary legacy built by our past leadership and inspired by the collective passion that each of you brings to advancing newborn brain health across the globe.

The past year has marked a period of remarkable growth for our Society. With over **1,400 members from more than 84 countries**, we have continued to strengthen our mission of global collaboration, uniting clinicians, researchers, nurses, therapists, parents, and industry partners to push the boundaries of neonatal neurocritical and neuroprotective care.

In 2025, we expanded our educational footprint with more than **44 webinars**, **10 new educational modules**, and thousands of participants joining us from all continents. We celebrated the success of the **16th International Newborn Brain Conference** in San Diego, where nearly 500 attendees, onsite and online, came together to learn, exchange ideas, and shape the future of our field. We strengthened collaborations with international societies, supported the launch of the HIE Collaborative, and helped bring educational resources, such as the open access NIRS Atlas, ensuring that equitable knowledge remains at the core of our work.

Our committees have grown stronger, our fellowship program expanded to **12 accredited sites**, and our **Early Career Award** supported promising investigators whose work will influence the scientific and clinical landscape for years to come. Together, these collective achievements reflect the power of a Society committed not only to excellence but to inclusion, compassion, and meaningful impact.

As we look to the future, our vision is anchored in three guiding principles: collaboration, innovation, and global equity. We will continue to build bridges across regions and disciplines, elevate education to new digital horizons, and advocate for every newborn, regardless of geographym to have access to the best possible brain care.

Our progress is only possible because of you, your expertise, your dedication, your volunteerism, your belief in our mission. I am deeply grateful to each member, committee chair, fellow, partner, and supporter who contributes to making the Newborn Brain Society a vibrant and transformative global community.

Together, we will continue to pursue a world in which all newborns have access to and receive the optimal brain care through international multidisciplinary collaboration, education, and innovation.

With appreciation and great enthusiasm for the years ahead,

Gabriel F. T. Variane, MD, PhD

President, Newborn Brain Society

## Our Leadership **Board of Directors**



Gabriel F. T. Variane, MD, PhD President



Mohamed El-Dib, MD, FAAP Past-President



Laura R. Ment, MD Vice President



Chris Smyser, MD, MSCI Secretary



Jennifer Keene, MD, MS, MBA, Treasurer Chair, Financial Committee



Elizabeth Sewell, MD, MPH, Chair, Communications & Networking Committee



Alexa K. Craig, MD, MS, MSc Chair, Educational Committee



Eleanor J. Molloy, MB, BCh, BAO, FRCPI,PhD Chair, Guidelines & Publications Committee



Nicola J. Robertson, MB ChB, PhD Chair, Membership Committee



Pia Wintermark , MD Chair, QI & Research Committee

# Our Leadership Steering Committee



Terrie Inder, MBChB, MD Chair



Steven Miller, MDCM, MAS, FRCPC



Pierre Gressens, MD, PhD



Mark S. Scher, MD



Lauren L. Jantzie, PhD



Hannah C. Glass, MDCM, MAS



Brigitte Vollmer, Dr.med, PhD FRCPCH

# Our Leadership Co-Chairs



Susan Cohen, MD, Co-Chair, Financial Committee



Mary Anne Ryan, PhD, MSc, RGN/RSCN/RM, Co-Chair, Communications & Networking Committee



Michael D. Weiss, MD, FAAP, Co-Chair, Educational Committee



Eric Peeples, MD, Co-Chair, Guidelines & Publications Committee



Gina Rencken, B.OT (UP), M.OT (UFS), Co-Chair, Membership Committee



Christopher M. Elitt, MD, PhD, Co-Chair, QI and Research Committee

### **Operations Support**



Helen Vardanyan, MPA Director of Operations



Margaret Kirumbuyo, MD, MGHD, MSc, Project Coordinator

## Our 2026 Committee Members

### Communication and Networking Committee:

Chair: Dr. Elizabeth Sewell

Co-Chair: Dr. Mary Anne Ryan

Dr. Ceyda Acun

Kimberlee Allred, RN, NNP-BC

Dr. Topun Austin

Dr. Carmina Erdei

Dr. Tanzeema Hossain

Dr. Sameeia Iqbal

Dr. Gayatri Jape Dr. Efe Obasohan

Dr. Rawad Obeid

Dr. Cynthia Ortinau

Dr. Kristen Yang

Dr. Santina Zanelli

#### **Educational Committee:**

Chair: Dr. Alexa Craig

Co-Chair: Dr. Michael Weiss

Dr. Caroline Ahearne

Dr. Valerie Chock

Dr. Mehmet Cizmeci

Dr. Mansoor Farooqui

Dr. Natalie Hunt

Dr. Simone Huntingford

Dr. Steven Lazar

Dr. Gerda Meijler

Dr. Kirti Naranje

Dr. Jeffrey Russ

Dr. Alexandra Santana Almansa

Diane Wilson, MN, NNP-BC

#### **Financial Committee:**

Chair: Dr. Jennifer Keene

Co-Chair: Dr. Susan Cohen

Dr. Abhinav Pal

Dr. Charu Venkatesan

### Guidelines and Publications Committee:

Chair: Dr. Eleanor Molloy Co-Chair: Dr. Eric Peeples

Dr. Kaashif Ahmad

Dr. Laura Armstrong

Dr. James P. Boardman

Dr. Dawn Gano

Dr. Emily Herzberg

Dr. Simone Khalifeh

Dr. Lara Leijser

Dr. Firdose Nakwa

Dr. Nina Natarajan

Dr. Andrea Pardo

Dr. Sarah Schlatterer

Dr. Latha Srinivasan

Dr. Nahla Zaghloul

#### **Membership Committee:**

Chair: Dr. Nicola Robertson Co-Chair: Dr. Gina Rencken

Dr. Jonathan Berken

Dr. Rehema Marando

Dr. Melisa Carrasco McCaul

Dr. Swetha Padiyar

Dr. Om Krishna Pathak

Dr. Sonal Rakshpaul

Dr. Julide Sisman

#### QI and Research Committee:

Chair: Dr. Pia Wintermark

Co-Chair: Dr. Christopher Elitt

Dr. Marie-Coralie Cornet

Dr. Alissa D'Gama

Dr. Tim Hurley

Dr. Atul Malhotra

Dr. Ulrike Mietzsch

Dr. Sarah Mulkey

Dr. Tetyana Nesterenko

Dr. Adam Numis

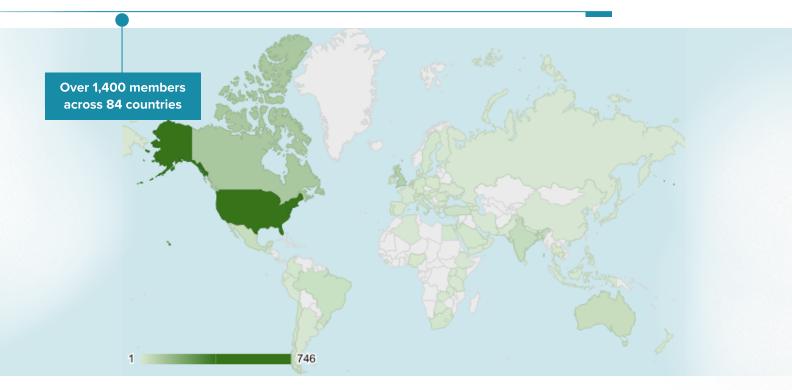
Dr. Sandesh Shivananda

Dr. Bharati Sinha

Dr. Regina Triplett

Dr. Tommy Wood

## Our Members A Global Network in Action



With more than 1,400 members across over 84 countries and six continents, the Newborn Brain Society continues to unite a multidisciplinary community committed to advancing neonatal brain care worldwide. This international reach reflects our mission to bring together clinicians, researchers, and advocates dedicated to improving neurological outcomes for newborns through collaboration, education, and innovation.

#### **Membership Categories**

- General Physician Member \$175 annually
- General Non-Physician Member \$130 annually
- General LMIC Member \$25 annually
- Junior Member Free
- Emeritus Member \$130 annually

#### **Our Multidisciplinary Network Includes**

- Physicians
- Researchers and Scientists
- Neonatal and Pediatric Nurses
- Advanced Practice Providers
- Therapists
- Trainees and Students
- Families and Community Members

# Benefits of **Membership**



#### **Global Collaboration**

NBS promotes global collaboration among members, spanning neurologists, neonatologists, nurses, scientists, parents, and others.



#### **Educational Resources**

Regardless of location, members gain access to a collection of online educational presentations, articles, modules, textbooks, and more, to amplify their knowledge base in neonatal neurology.



#### **Targeted Educational Support**

NBS provides targeted educational resources tailored for specific groups, including nurses, early career professionals and trainees, and professionals working in low-and-middle-income countries (LMIC).



#### **Streamed Webinars & Sessions**

Members can stream weekly educational webinars, from the first sessions in 2020 to the present, including sessions from the International Newborn Brain Conference, presented by global experts and leaders in the field.



#### **Discounts & Exclusive Invites**

Members are eligible for exclusive discounts on select scientific conferences, courses, and workshops, contributing to ongoing professional development.



#### **Grant Opportunities**

Members can qualify for grant opportunities, including the Early Career Award, supporting investigators in their research projects.



#### **Participation in Committees**

General and General LMIC members play an active role in shaping the society's direction by joining standing committees, including Education, Guidelines and Publications, QI and Research, Communication and Networking, Membership, and Finance.



#### Trainee Advantage

Trainees benefit from free membership during their training program, accessing educational materials and collaborating with senior members. Through education, collaboration, and research, the Newborn Brain Society continued to grow its global impact.

300+

**New Members** 

\$40,000

Distributed in Grants

27

New Committee Members 3

**Publications** 

+0008

Educational Webinar Attendees 44

Educational Webinars

10

Educational Webinar Modules 1

International Newborn Brain Conference

√ Year n Review

84

Countries Represented 3

New Partner Organizations

**12** 

Neonatal Neurocritical Care (NNCC) Fellowship Program Accredited Sites 6

6 Fellows Enrolled in the Neonatal Neurocritical Care (NNCC) Fellowship Program

# Partnership, Collaboration and Representation

NBS continues to strengthen its global network through new partnerships, renewed collaborations, and active representation across multidisciplinary initiatives. Throughout 2025, the Society expanded its reach by formalizing new organizational relationships, endorsing key educational events, and further developing longstanding alliances that support our mission to advance newborn brain health worldwide.

NBS formalized new collaborative agreements with the **National Federation** of **Neonatology of Mexico (FNNM)** and the **Mexican Society of Pediatric Neurology (SMNP)**. Both organizations work to strengthen communication, expand the dissemination of neonatal and pediatric neurological knowledge, and advance clinical practice across Mexico. Their missions align with efforts to support professionals dedicated to improving the health and well-being of newborns and their families throughout the region. These partnerships extend the Society's reach within Latin America and reinforce our commitment to engaging with low-and-middle-income country partners to promote equitable access to newborn brain health education.



This year, the Society became an organizational partner of the **Family-Centered Care (FCC) Taskforce**, the first international, multicenter initiative dedicated exclusively to improving the quality of family-centered care in NICUs. The FCC Taskforce supports neonatal units worldwide as they begin or strengthen practices that actively include caregivers as integral members of the clinical team. Family-centered care is a key contributor to improved infant outcomes and family well-being, and this partnership reflects the Society's commitment to advancing care models that honor the essential role of parents and families throughout the NICU journey.



### Recent Conferences and Sessions Supported by Our Endorsement

- 3rd Taif International Neonatology Summit (TINS) | November 2024 | Saudi Arabia
- Prechtl's General Movement Assessment: Basic Course and Advanced Course | April 2025 |
   Canada
- Neonatal Cranial Ultrasound Course | June 2025 | Canada
- Cambridge Perinatal Group (CPG) Imaging Monitoring and Protecting the Newborn Brain | July
   2025 | United Kingdom
- Utrecht Neonatal Stroke Conference | September 2025 | Netherlands

# Partnership, Collaboration and Representation

#### **Ongoing Partnerships and Longstanding Representation**



PAS Meeting, Program Committee NBS is an affiliate organization of PAS and is represented by Dr. Alexa Craig and Dr. Sarah Mulkey. The two members are responsible for working on the neuro-specific elements of program and ensuring NBS is represented within committee's multidisciplinary activities.





Dr. Eleanor Molloy, Chair of the Guidelines and Publications Committee, serves as the current liaison to the SONPM Executive Committee.







#### Atlas of NIRS in the Newborn

This year, NBS began hosting the *NIRS Atlas* on our website, making this comprehensive resource freely accessible to clinicians around the world. The Atlas offers an approachable, case-based guide to the use of near-infrared spectroscopy in neonatal care—covering topics such as cerebral oxygenation, hemodynamic instability, congenital heart disease, preterm brain vulnerability, and other conditions where brain-focused monitoring can inform timely clinical decisions.

By bringing this resource into open access, NBS is helping support neonatal providers at every level of experience as they integrate NIRS more confidently and effectively into neurocritical care.

#### **HIE Collaborative**

Launched in 2025, the NBS HIE Collaborative Initiative is a joint project of the Research Institute of the McGill University Health Centre (RI-MUHC) and Registry Director Dr. Pia Wintermark, developed in collaboration with the NBS. More than fifty centers around the world have already expressed interest in joining the effort, reflecting a broad desire to strengthen shared knowledge in neonatal brain care.

The initiative centers on a multinational, multicenter retrospective registry focused on neonatal hypoxic-ischemic encephalopathy (HIE). Participating sites contribute standardized clinical information on infants treated with therapeutic hypothermia, allowing the project to compare real-world practices across diverse settings. The aim is to clarify how clinicians approach diagnosis, management, and follow-up of HIE, and to create a foundation for more unified, evidence-informed care. NBS supports coordination and communication across the network, while RI-MUHC provides the scientific leadership and governance of the registry.

## Education and Research Highlights

#### **Weekly Educational Live Webinars**

Our live webinar program offers year-round education for everyone in the newborn brain community, from clinicians and trainees to nurses and allied health professionals.

Led by the Educational Committee and developed in collaboration with other NBS committees and task forces, the webinars offer focused, accessible sessions that support both clinical practice and professional development.

The 2025 lineup included core curriculum sessions and specialized tracks—ranging from nursing education to research, quality improvement, and rare disease discussions—alongside limited offerings such as the *Volpe's Neurology of the Newborn 7th Edition, Beyond the NICU* and the *NIRS Consortium* webinars.

NBS is committed to making newborn brain care education accessible to all - which is why all webinars are free to attend and to claim credit. Credit is offered through collaboration with the University of South Florida Health.





NBS members have additional access to NBS webinar library through their member portal.



In 2025, our webinars reached participants from 122 countries. Since 2020, we have hosted over 258 sessions with more than 52,000 attendees worldwide.

#### **Recent NBS Publications**

<u>Practice Variations for Therapeutic Hypothermia in Neonates with Hypoxic-ischemic Encephalopathy: An International Survey.</u>

Lee KS, Massaro A, Wintermark P, Soul J, Natarajan G, Dizon MLV, Mietzsch U, Mohammad K, Wu TW, Chandel A, Shenberger J, DiGeronimo R, Peeples ES, Hamrick S, Cardona VQ, Rao R; Children's Hospitals Neonatal Consortium, the Canadian Neonatal Network, and the Newborn Brain Society. J Pediatr. 2024 Nov;274:114181. doi: 10.1016/j.jpeds.2024.114181.

<u>Data Collection Variability Across Neonatal Hypoxic-Ischemic Encephalopathy Registries.</u>

Peeples ES, Mietzsch U, Molloy E, deVeber G, Mohammad K, Soul JS, Guez-Barber D, Pilon B, Chau V, Bonifacio S, Afifi J, Craig A, Wintermark P; Newborn Brain Society Guidelines and Publications Committee. J Pediatr. 2025 Apr;279:114476. doi: 10.1016/j.jpeds.2025.114476.

#### **Early Career Award**

The Early Career Award, launched in 2022 by the Quality Improvement and Research Committee, supports NBS members focused on fetal and neonatal brain research, offering a \$10,000 grant to each recipient.

In January 2025, we funded four recipients and are excited to see the impact of their research.

- Benjamin Lear, PhD (New Zealand) Origins and biomarkers of mild hypoxic-ischemic encephalopathy
- Ayokunle Olumodeji, MBBS, FWACS, FMCOG (Nigeria) Increasing Adoption of Routine Antenatal Magnesium Sulfate Use for Fetal Neuroprotection in Imminent Preterm Deliveries: A Cluster-Randomized Trial in Lagos
- Thiviya Selvanathan, MD, PhD, FRCPC (Canada) Social disparity, thalamic volumes and cognition in adolescents with neonatal HIE
- Anna Shiraki, MD, PhD (Japan) Sleep state-dependent thalamocortical functional connectivity in preterm and term-born infants



# International Newborn Brain Conference

The International Newborn Brain Conference (INBBC) is a leading event in neonatal brain care, uniting experts to share the latest research and advancements. Each year, it fosters collaboration, education, and networking to shape the future of newborn brain health. As a key platform for continuing medical education, INBBC supports multidisciplinary professionals in improving neurological and developmental outcomes for premature and high-risk newborns.

The 16th INBBC was held February 19–21, 2025, in La Jolla, San Diego, CA, USA, in a hybrid format, bringing together nearly 500 attendees from around the world. Proceedings from the conference were published in the Journal of Neonatal Perinatal Medicine, sharing the latest findings and clinical insights to improve care for high-risk newborns.

The INBBC thrives through dedicated leadership and specialized committees. The NBS President, as Director, works with the Scientific Committee to guide the conference, while the Program Committee shapes the scientific agenda—selecting speakers, incorporating feedback, and ensuring a cohesive program that highlights the latest in newborn brain care

Looking ahead, the 17th INBBC is scheduled for February 8–10 in Naples, Italy, offering another opportunity for education, collaboration, and innovation in newborn brain health.

To learn more, visit www.newbornbrainconference.com

The success of the 16th INBBC was strengthened by the generous support of our industry partners and grant contributors.

#### 2025 Supporters

- CergenX
- Medtronic/Covidien
- Masimo
- Persyst Development
- Natus
- The Neo Light
- Neurobell
- Sun Pharma
- Natus

Widening beyond the conference itself, several partners supported NBS activities throughout the year. Their contributions helped sustain educational programs, outreach initiatives, and community engagement efforts central to our mission.

#### **Learning & Education Annual Partner**

Medtronic

NBS also received support for community-building activities, including the 2025 NBS Meet & Greet Breakfast Supporters

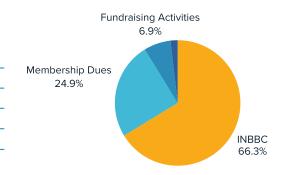
- ReAlta Life Sciences
- Ceribell

## Financial **Performance**

#### **FISCAL YEAR 2025**

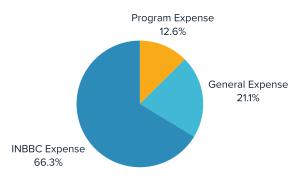
#### **Funding Summary**

INBBC	\$289,588
Membership Dues	\$108,867
Fundraising Activities	\$30,275
Sponsorships	\$8,000
Total Funding	\$436,730

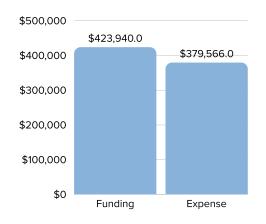


#### **Expense Summary**

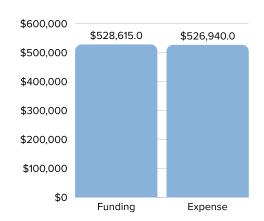
INBBC Expense	\$375,147	
General/Administrative Expense	\$119,298	
Program Expense	\$71,022	
Total Expense	\$565,469	



#### **FISCAL YEAR 2024**



### FISCAL YEAR 2026 - PROJECTED



## Support Our Mission

We know that when we come together as a greater community, we can make significant advances in the field of neonatal neurocritical care.



Newborn Brain Society, Inc. is a 501(c)3 non-profit corporation registered with the IRS under EIN 84-2910990.



If you'd like to support our mission, you can do so through our <u>donation page</u>.



### **Building Community and Support Through the NBS Merchandise Store**

SHOP: <a href="https://nbs-merch.printful.me/">https://nbs-merch.printful.me/</a>

Since its launch last year, the Newborn Brain Society's merchandise store has offered a unique way for our community to show their support while advancing our mission. Proceeds from the store contribute directly to our mission and efforts, helping us further neonatal brain care initiatives. By offering branded merchandise, we continue to strengthen connections within our community and provide supporters with a meaningful way to engage with our work and mission.



















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